

Meeting called to order at 4:02 p.m. by President Dave Peters.

Roll Call

Grover, Jost, Peters, Reisner, Traczyk, Wierzba and Springer were present.

Others Present:

Al Brown, Tammy Lenbom, Ceil Marc, Bryan Yenter, Linda Zeman, Larry Zeman, Scott Cunningham, Deb Farrell

Motion by Jost, seconded by Wierzba to go into closed session at 4:06 p.m. On a roll call vote. Motion carried.

Motion by Wierzba, seconded by Grover to go back into open session at 5:22 p.m. Motion carried.

Motion by Jost, seconded by Wierzba to approve the agenda. Motion carried.

Communication-

Elementary- Staff continue to work on Learning Targets for each grade level. Professional Learning Communities are developing more as staff learn how to incorporate them into their educational practice.

Middle School- Leadership Teams are working very well. January 2012 is the anticipated starting date for the Title I program. The staff are continuing their work on Learning Targets.

High School- Staff will be providing feedback on how well the Grading/Homework/Assessment Philosophy is working after the first Trimester and suggestions on items that need to be improved. Learning Targets continue to be developed. The next step will be developing common formative assessments.

District- The resolutions that will be voted on at the WASB State Convention will be discussed during the January Committee of the Whole Meeting. Chemicals from the Weyerhaeuser building will be disposed of by the Ladysmith Clean Sweep. A boxing training facility is currently using part of the Weyerhaeuser school building.

Board- Dave Wierzba announced that the Safe Routes to School information meeting will be held on January 5, 2012 at 6 pm at the Chetek City Hall. The proposed construction date is August 2012.

Bryan Yenter introduced a proposal for adding fencing to the high school baseball field. In order to put in the fencing, green space would need to be increased to allow for enough practice space for fall sports teams. If the field is to be completed for the 2012 season, work would need to be started as soon as possible in early spring. More information on funding sources will be brought forward at the January board meeting.

Deb Farrell presented information on the progress being made on the Community Learning Center (CLC) program. The program is funded by the 21st century CLC grant which will run to the end of the 2012-13 school year. The CLC program partners with the Chetek-Weyerhaeuser School District, Kinship, The Garage, Marshfield Clinic, and Ameri Corp workers. The program's main goal is to increase student achievement by closing the socio economic gap between students. There are 30 students enrolled this year.

Motion by Springer, seconded by Reisner that with regards to Policy R-2 Academics and Knowledge regarding the Community Learning Center Update Monitoring Report, based upon the information provided, the Board finds that the organization and the Superintendent are in compliance and making progress toward achieving the desired results. Motion carried.

Motion by Reisner, seconded by Springer that with respect to EL-5, Employee Compensation, EL-12, Criterion Based Academic Program, and EL-14, District Calendar, the Chetek-Weyerhaeuser Area School District Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in Compliance. Motion carried.

Motion by Wierzba, seconded by Grover that with respect to GP-9, Board Member Covenants and B/SR-4, Delegation to the Superintendent, the Chetek-Weyerhaeuser Area School District Board of Education concludes through self-assessment its performance during the previous reporting period has been in compliance. Motion carried.

Motion by Grover, seconded by Wierzba to approve the minutes from the Communication Council I from December 14, 2011. Motion carried.

Information was presented on updated HVAC equipment. The new equipment is supposed to save up to 10% of energy costs. No action was taken.

Motion by Grover, seconded by Traczyk to implement the proposed salary and benefit changes for 2011-12 school year for the non-union support staff consisting of Linda Krans, Connie Weis, Rita Hong, Diane Elwood, Dominic Olson, Judi Schindler, and Lisa Ippolite.

Motion by Grover, seconded by Wierzba to accept the bid for the removal of snow, spreading of sanding material, and daily building checks for the Weyerhaeuser Building and Grounds and award it to Huiras Construction who was the lowest bidder. Motion carried.

Discussed marketing ideas that could be implemented before the Open Enrollment period begins in February.

Motion by Springer, seconded by Wierzba to approve the amended Consent Agenda. Motion carried.

Consent Agenda:

- A. Approve Minutes
 - 1. Minutes of Regular Meeting, November 28, 2011
- B. Business Service Approval
 - 1. Claims and Accounts December, 2011 \$1,010,637.48
- C. Human Resources Approval
 - 1. Winter Sports Coaches
 - a. Dom Olson, 7th Grade Girls Basketball Coach
 - b. Rick Jacob, 8th Grade Girls Basketball Coach
 - c. Chase Bachman , Middle School Wrestling Coach

Motion by Reisner, seconded by Wierzba to adjourn. Meeting adjourned at 6:58 p.m.

Natalie Springer, Clerk